Policy for access to the Research Infrastructures of the Mestrelab Research Centre

Policy on Access to Research Infrastructures: Access to the Mestrelab Research Centre (CIM)

The purpose of this document is to clearly and concisely define access to the infrastructures of the **Mestrelab Research Center (CIM)** that will be open to several users, to ensure that the resources and services provided by the center are used efficiently and contribute to its mission and cover the needs of growth of the research carried out by **Mestrelab Research** and its strategic partner Bruker, while facilitating a common space for other important actors in the research ecosystem in the field of the pharmaceutical, biotechnology and chemical industry in Galicia, with the aim and need to build bridges with other international ecosystems, and to be able to create a large research ecosystem that amplifies the research qualities of Galicia and attracts knowledge of international prestige.

The strategic collaboration between Bruker Inc and Mestrelab Research S.L. focuses on the advancement of scientific software to a new generation/level, fully integrating analytical instrumentation into the laboratory workflow and leveraging digitalization, cloud technologies, robotics, automation and artificial intelligence to change the paradigm of work in the laboratory of Pharmaceutical Research. biotechnological and chemical.

Access shall be granted in a transparent and non-discriminatory manner. This policy is aligned with and takes into account the principles and guidelines set out in the *European Charter for Access to Research Infrastructures*, adapted to the nature of the CIM.

Mestrelab Research SL, as the CIM promoter company, will benefit from preferential access to 50% of the facilities, given that it is the proportion of investment carried out by the promoter, with the intensity of the aid being 50% of the eligible costs.

1. Access Application and Evaluation Process

- See CIM rates available on the CIM website or request them via email.

Submission of the Application

- Format: Complete the standard form available on the CIM website or request it via email.
- Required Documentation:
    - General data of the applicant entity (name, NIF, address).
    - Description of the research project: objectives, methodology, schedule and resources required.
    - Specific needs: laboratories, offices, technical equipment, software, etc.
    - Justification of the use of the Research Centre.
    - Profile of the research team: CVs of the members, previous experience and relevant publications.

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- Deadline: Applications must be submitted at least 60 days in advance of the scheduled start date.

Preliminary Review of the Application

- Responsible Department: Administration Unit of the Research Centre.
- Initial Review:
    - Verification of the documentation submitted.
    - Assessment of compliance with basic requirements (format, information provided).
    - Confirmation of the availability of space and resources requested.
- Outcome: The applicant will be notified of the acceptance or need for corrections to the application within a minimum of 7 business days.

Technical and Scientific Evaluation

- Responsible Department: Scientific Committee of the Centre.
- Evaluation Criteria:
    - Scientific Relevance: Potential impact of the project on the lines of research developed at the CIM.
    - Technical Feasibility: Capacity of the center to meet the technical needs of the project.
    - Innovation and Originality: Degree of innovation and novelty that the project brings to the field.
    - Research Team: Experience and competencies of the proposed team.
    - Ethics and Safety: Risk assessment, ethical and safety considerations, especially if the project involves handling hazardous or sensitive materials.
- Deadline: The committee will have 30 working days to issue its evaluation and recommendation.

Decision and Communication

- Responsible Department: Management of the Centre.
- Final Decision: Based on the recommendation of the Scientific Committee, a decision will be made to accept, reject or request further information from the applicant.
- Notification:
    - In case of acceptance: A letter/email of acceptance will be sent, specifying the terms and conditions of access, applicable rates, times and dates of use.

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- In case of rejection: The applicant will be notified, stating the reasons for the rejection and suggestions for possible reconsideration.

- Deadline: The decision will be communicated within a minimum period of 5 working days after the evaluation.

Formalization of Access

- Contract: Sign a contract of use detailing the rights, obligations, rates and conditions of use of the spaces and resources of the centre.
- Orientation: Provide an orientation session on safety regulations, use of facilities, and operating procedures.
- Resource Allocation: Confirm the availability and reservation of the requested spaces, equipment and services.

Continuous Monitoring and Evaluation

- Control: The center will carry out periodic evaluations to verify compliance with the regulations and the progress of the project.
- Reports: Users must submit progress reports according to a schedule established in the contract.
- Review: Management reserves the right to review access if the conditions of use are not met or if there are significant changes to the project.

Conclusion of Access

- Final Report: At the end of the access period, the user must submit a final report with the results and conclusions of the project.
- Evaluation of Results: The Scientific Committee will review the results and provide final feedback to the applicant.
- Return of Spaces and Resources: The applicant must deliver the spaces in the agreed conditions, notifying any incident or damage that occurred during use.

2. Ensure Transparency and Legal Compliance

Development of Internal Transparency and Compliance Policies

- The legal department, together with the CIM ethics committee, are developing internal policies including transparency and legal compliance procedures. These policies are being developed under the principles of:
    - Good research practices.
    - Ethics and professional conduct.
    - Data management and intellectual property.

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  - Compliance with national and international regulations applicable to the field of research (e.g. bioethics, use of chemicals, AI).

- Responsible Team: Legal Department and Ethics Committee of the Centre.
- Periodic Review: Policies will be reviewed and updated annually to reflect regulatory changes and progress in the different research projects.

Staff Training and Awareness

- Training Programs: Different training programs are being worked on for all employees, researchers and external collaborators. These programs are being developed under the following parameters:
  - Relevant legal regulations (data protection, patents, bioethics, development of AI under regulated standards, etc.).
  - Internal compliance and transparency procedures.
  - Reporting non-compliance or inappropriate conduct.
- Frequency: The training will be carried out at least once a year and must be mandatory for all new members of the centre.
- Evaluation: Conduct evaluations to ensure understanding and implementation of policies.

Implementation of Documentation and Archiving Procedures

- Activity Logs: Detailed records will be made of all research activities, including:
  - Research protocols.
  - Informational consent documents (if applicable).
  - Results, analysis and conclusions.
- Document Management: A secure document management system is implemented that guarantees the integrity, confidentiality and availability of information.
- Controlled Access: Access to sensitive documents will be controlled and restricted, as these will only be accessible to authorized personnel, and access logs have also been created for future audits.

Supervision and Internal Control

- Compliance Committee: A specific committee is created that will oversee research activities, legal compliance and transparency standards, composed of members of the legal department, the ethics committee and the management of the centre.

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- Internal Audits: Regular internal audits are scheduled to assess compliance with regulations, internal policies, and transparency standards.
    - Frequency: At least once a year or before starting any high-risk or high-impact project.
- Continuous Evaluation: Ongoing processes and projects will be continuously evaluated to detect and correct possible non-compliance.

Risk Management and Mitigation

- Risk Assessment: Before starting a research project, a legal and ethical risk assessment will be carried out to identify possible conflicts of interest, risks to data privacy, use of hazardous materials, etc.
- Contingency Plan: Contingency and rapid response plans will be developed for potential non-compliance incidents, including notification and remediation protocols.
- Incident Log: A record will be kept of all compliance incidents and actions taken to resolve them.

Internal Complaints System

- Whistleblowing Channel: A secure and anonymous channel is implemented so that employees, researchers and collaborators can report illegal practices, unethical conduct or non-compliance.
- Whistleblower Protection: Protection against retaliation to whistleblowers and confidentiality of the information provided is guaranteed.
- Investigation Process: A clear procedure is established for investigating and resolving complaints, including the involvement of the compliance committee and the legal department.

Disclosure of Results and Information

- Publication of Results: The CIM will promote the publication of research results in scientific journals and open access platforms, whenever possible and respecting confidentiality and intellectual property agreements.
- Annual Reports: An annual transparency report will be prepared which will include:
    - Summary of the research activities carried out.
    - Assessment of compliance with legal regulations.
    - Risk management and measures implemented to maintain transparency.
- Clear Communication: The CIM will provide information to collaborators, funders and the general public about the centre's commitment to transparency and legal compliance.

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Compliance with Applicable Legislation

- Permanent Legal Advice: The CIM has a team of legal advisors who keep up to date with the regulations and standards applicable to the research center.
- Updating of Protocols: The protocols and internal policies of the centre will be adapted in accordance with legislative and regulatory changes.

Review and Continuous Improvement

- Annual Evaluation: An annual evaluation of the effectiveness of the transparency and compliance process will be carried out, including a review of the number and type of incidents reported, response time, and measures implemented.
- Improvement Plan: CIM management is committed to developing and implementing a continuous improvement plan to strengthen transparency and compliance practices, based on the evaluations and feedback received.

3. Support and Guidance Measures for Users

Establishment of a Central Point of Contact

- User Service: An office will be created dedicated to the attention and guidance of users (researchers, collaborators, students, etc.), with the aim of being the central point of contact to resolve doubts and provide information.
- Specialized Personnel: The CIM is committed to assigning trained personnel with knowledge of the center's resources, policies, and procedures to meet user requests.
- Opening hours and Service Channel: The centre's opening hours will be published on the CIM website, as well as the official communication channels (email, telephone, ticket platform, face-to-face or virtual meetings, etc.).

New User Induction Program

- Orientation Session: In support of the achievement of the strategic objectives of the CIM, a mandatory orientation session will be organized for all new users that addresses:
    - Presentation of the CIM, its mission, objectives and areas of work.
    - Information on the organisational structure, departments and key contact persons.
    - Safety regulations, use of facilities and equipment.
    - Procedures for requesting access to resources (laboratories, equipment, software, etc.).
- Submission of Documentation: Provide a user manual that includes:
    - Detailed information about available services and resources.

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- Internal protocols and regulations.
- Contact details for support and technical assistance.

Assigning a Tutor or Mentor

- Mentoring Programme: Each new research team will be assigned a tutor or mentor, especially young students and researchers, to guide them through the process of integration into the centre and offer personalised support.
- Functions of the Tutor:
  - Clarify doubts about procedures and regulations.
  - Facilitate access to resources and contacts within the centre.
  - Advise on technical and scientific aspects relevant to research projects.

Training and Continuing Education

- Courses and Workshops: The CIM management is committed to organizing periodic courses and workshops on relevant topics, such as:
  - Safe and efficient use of equipment and facilities.
  - Data management and good laboratory practices.
  - Legal and ethical aspects in research.
- Didactic Resources: Access to online guides, manuals and tutorials will be provided so that users can consult information and resolve doubts autonomously.

Technical and Scientific Assistance

- Technical Support: The CIM has a specialized technical team to provide support in the use of equipment, software and information systems.
- Scientific Advice: The CIM may provide free or paid scientific advice services to support users in designing experiments, analysing data and writing scientific reports.
  - Availability of experts in different areas of research for specific consultations.

Facilitating Access to Resources and Services

- Reservations and Requests: As is being done in Mestrelab's offices, an online system will be implemented so that users can reserve resources (laboratories, equipment, meeting rooms) and request services (analysis, sample processing, etc.) in a simple and transparent way.

Suggestions and Feedback Management

- Suggestion System: A system will be set up for the improvement of the service to the CIM user so that they can send suggestions, comments or complaints about the services and resources of the centre.

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- This system will be anonymous to encourage participation and honest feedback.

- Evaluation of Services: Periodic surveys will be carried out to assess the level of user satisfaction and collect proposals for improvement.

Improvement Plan: The suggestions and feedback received will be analyzed to implement continuous improvement measures in the services and resources offered.

Up-to-Date Information and Constant Communication

- Information Bulletin: It will be the commitment of the CIM to issue a periodic information bulletin that will include:
  - Updates on new policies, available resources, and training events.
  - Announcements of funding opportunities, collaborations, and relevant publications.
- Informative Meetings: The CIM undertakes to try to hold regular meetings with users to inform them about important changes in procedures, policies of use and conditions of access.

Administrative Support

- Procedures Management: The CIM will offer administrative support for the management of procedures related to the use of the centre, such as the signing of access contracts, the management of payments, and the application for permits and authorisations.
- Legal Guidance: Basic guidance will be provided on legal aspects related to research, such as intellectual property, copyright, and regulatory compliance, if necessary.

Evaluation and Review of the Support Process

- Annual Evaluation: The CIM undertakes to carry out an annual review of the support and guidance measures offered, analysing their effectiveness and suitability to the needs of users.
- Continuous Improvement: A continuous improvement plan is established based on evaluations and feedback to adjust and optimize the support process.

4. Ethical Management and Integrity in Research

Development of Ethics and Integrity Policies

Code of Ethics: A code of ethics is being developed that defines the fundamental principles and ethical values that will guide all research activities of the center. This code includes aspects such as:

- Honesty and transparency in the communication of results.
- Respect for the rights and dignity of human and animal participants.
- Proper management of conflicts of interest.

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- Compliance with legal regulations and international ethical standards.

Dissemination of the Code: The code of ethics will be available to all staff, researchers and collaborators.

Creation of a Research Ethics Committee
Formation of the Committee: In parallel to the start of the CIM's operations, a Research Ethics Committee (REC) will be created composed of members from different disciplines, including scientists, legal experts, ethical professionals and external representatives.

Functions of the Committee:

- Evaluate and approve research projects to ensure compliance with ethical standards.
- Review and monitor ongoing studies, especially those with complex ethical implications.
- To offer advice and guidance to researchers on ethical issues.

Regular Meetings: The committee will meet quarterly to review new proposals and follow up on ongoing projects.

Ethical Evaluation of Research Projects
Submission of Proposals: Before starting a project, researchers must submit a detailed proposal to the Ethics Committee that includes:

- Objectives, methodology and study design.
- Ethical considerations, including informed consent, data protection, and the treatment of animals (if applicable) or others.
- Identification of potential risks and mitigation measures.

Committee Review: The Ethics Committee will evaluate the proposal based on criteria such as:

- Risks and benefits for participants.
- Respect for the rights of research subjects and data privacy.
- Compliance with legal regulations and institutional policies.

Decision: The Committee will approve, reject or request modifications to the proposal. The decision will be communicated to the principal investigator along with any necessary recommendations.

Ethics and Integrity Training for Researchers
Training Programs: Mandatory training programs will be organized for all research personnel on the principles of ethics, integrity and related regulations.

Training Topics:

- Good practices in research (data management, responsible authorship, dissemination of results).
- Informed consent and data privacy.
- Management of conflicts of interest.

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Knowledge Assessment: At the end of the training, an assessment will be conducted to ensure that researchers understand and are able to apply ethical practices.

Project Management and Monitoring
Continuous Supervision: Approved projects must be periodically monitored by the Ethics Committee to verify compliance with ethical and legal standards.

Investigators are required to submit progress reports to the committee at regular intervals.

Inspection Visits: Conduct on-site inspections to assess investigative practices, facility use, and data handling.

Change Management: If a project requires significant changes (methodology, participants, etc.), the researcher must request additional review and approval from the Ethics Committee.

Conflict of Interest Management
Declaration of Interests: The CIM will ask researchers and collaborators to declare any possible conflict of interest before starting a project.

Evaluation: The Ethics Committee will evaluate the declared conflicts of interest and decide on the measures necessary to manage them, which may include the recusal of certain members or the implementation of additional controls.

Registration: It will be the obligation of the competent body of the CIM to keep an updated record of all conflicts of interest identified and the measures adopted.

Reporting and Management of Bad Practices
Whistleblowing System: A secure and confidential system will be established so that employees, researchers and participants can report suspected bad practices in research (falsification of data, plagiarism, violation of privacy, etc.).

Investigation of Complaints: The Ethics Committee will investigate complaints thoroughly, ensuring impartiality and due process.

Corrective Actions: If a malpractice is confirmed, appropriate disciplinary action will be taken, which may include revoking access to the center's resources, retracting posts, and notifying the relevant authorities.

Data Management and Privacy
Data Protection Policies: The CIM ensures compliance with clear policies for the collection, storage, use and deletion of personal data, in compliance with privacy regulations based on the GDPR.

Controlled Access: Access to sensitive data will be restricted and will only be executed by authorized personnel. The appropriate and appropriate security measures will be used at all times (encryption, anonymisation) in order to protect the information at all times.

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Responsible Disclosure of Results
Publication Review: The CIM establishes an internal review process for all scientific publications and public disclosures to ensure that they are presented in a transparent and truthful manner, respecting the rights of participants and the confidentiality of the data.

Registration and Transparency: Promote the registration of trials and studies in public databases whenever possible, facilitating access to information and promoting transparency in research.

Review and Continuous Improvement
Periodic Evaluation: Periodic evaluations of ethical practices and integrity in research will be conducted to identify areas for improvement.

Policy Update: The code of ethics, policies and procedures will be reviewed and updated at least once a year, incorporating changes in legislation and best practices in the sector.

5. Promoting Collaboration and Efficient Use of Resources
Development of Collaboration and Resource Use Policies

- Collaboration Policy: The CIM establishes a clear policy that encourages interdisciplinary collaboration and the sharing of resources within the center and with other institutions, based on:
    - Types of collaborations allowed (internal, with other institutions, with industry).
    - Mechanisms for approving and managing collaborative projects.
    - Regulations for the sharing of spaces, equipment and data.
- Policy Dissemination: The CIM will ensure that all researchers and collaborators are aware of the policy and understand the benefits and requirements for establishing collaborations.

Creation of an Internal Communication Platform

- Collaborative Platform: An internal digital platform has been implemented that allows communication, exchange of information and coordination between research teams:
    - Thematic forums and discussion groups.
    - Shared calendar for scheduling resource usage (labs, equipment).
    - Space to share preliminary results and data.
- Access: All members of the center will have access to the platform and will be trained to use it correctly.

Implementation of a Shared Resource Management System

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- Resource Inventory: An up-to-date inventory of the resources available at the center is created and maintained, including equipment, laboratories, software, and databases. This inventory will be accessible to all users through the internal platform.
- Reservation System: The online reservation system that exists to manage the shared resources of Mestrelab Research is exported to manage the access and use of the shared resources of the CIM:
    - View resource availability.
    - Reserve spaces, equipment and time in the laboratories.
    - Report incidents or problems related to the use of resources.
- Optimization of Use: The system prioritizes the efficient use of resources, avoiding overlaps and unnecessary downtime.

Collaborative Project Facilitation

- Call for Projects: The CIM will establish periodic internal calls for the presentation of proposals for collaborative projects that involve the sharing of resources. These calls must:
    - Encourage the participation of interdisciplinary teams.
    - Highlight the benefits of collaborating in terms of access to resources and knowledge.
- Review and Approval: A review committee will evaluate collaborative project proposals based on criteria such as scientific relevance, technical feasibility, and efficient use of resources.
- Resource Allocation: Once approved, projects will receive priority access to the necessary resources, in accordance with the submitted work plan.

Fostering External Networks and Alliances

- Collaboration Agreements: Collaboration agreements are being developed and will continue to be made with other research institutions, universities and companies to share resources, knowledge and data.
- Networking Events: The CIM will organize seminars, workshops, and open days that promote the exchange of ideas and networking between internal and external researchers.
- External Collaboration Platforms: The CIM will encourage participation in collaboration platforms and regional, national or international consortia that allow access to a greater variety of resources and financing opportunities.

Training in the Use of Resources and Collaborative Tools

- Training Workshops: Periodic workshops will be organized to train users in the use of available equipment, software and laboratories, as well as in the use of collaborative tools.

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- Guides and Manuals: Guides and manuals will be provided for the correct and safe use of resources:
    - Booking procedures and access to resources.
    - Safety and equipment maintenance standards.
    - Procedures for reporting and resolving incidents.
- Technical Mentoring: Technical support staff will be assigned to assist users in the use of resources and ensure that equipment is used efficiently and safely.

Monitoring and Evaluation of Resource Use

- Usage Tracking: A tracking system is implemented to know the use of resources, identifying demand patterns, downtimes and possible bottlenecks.
- Performance Indicators: Performance indicators (KPIs) will be established to measure efficiency in the use of resources, such as:
    - Occupancy rate of laboratories and equipment.
    - Average booking time.
    - Number of collaborative projects carried out.
- Periodic Evaluation: Quarterly evaluations will be carried out to analyze the use of resources and detect opportunities for optimization or needs for new resources.
- Manage your research budget effectively.

Process Review and Continuous Improvement

- Annual Review: An annual review of the collaboration and resource use process will be conducted to identify areas for improvement, gather feedback from users, and adjust policies and practices as needed.
- Satisfaction Surveys: Periodic surveys will be implemented to assess user satisfaction with collaboration systems and access to resources, using the results to drive process improvements.

6. Promotion of Innovation and Knowledge Transfer

Definition of Innovation and Knowledge Transfer Strategies:

Innovation Strategy: The CIM will develop the necessary innovation strategy(s) aligned with the European Charter for Access to Research Infrastructures, establishing:

- Objectives to promote the creation of new products, processes and services based on research and aligned with the different lines of research that the centre develops.

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- Priority areas for research, according to the capacities of the centre at any given time and the needs of academia, industry and the evolution of society.
- Knowledge Transfer Strategy:
  - Mechanisms for the protection, management and exploitation of the intellectual property generated.
  - Models of collaboration with companies, institutions and the scientific community.
  - Promotion of outreach and training activities to facilitate the transfer of results.

Establishment of an Innovation and Knowledge Transfer Committee

Innovation Committee: A specialized committee will be formed responsible for promoting innovation and managing knowledge transfer, composed of:

- Representatives of the research, technology transfer and legal departments.
- Experts in innovation and intellectual property.

Functions of the Committee:

- To evaluate the innovative potential of ongoing research projects.
- Identify opportunities for knowledge transfer.
- Support researchers in protecting and commercializing their results.

Fostering Collaboration and Access to Infrastructure

Open Access to Infrastructures: The CIM will promote open and fair access to research infrastructures, in accordance with the principles of the European Charter, by facilitating that:

- Internal and external researchers collaborate on joint projects.
- Companies and startups can access facilities and resources for research into new processes and innovative products.
- Strategic Collaborations: Strategic collaborations with academia, companies, government organizations and other research centers will be encouraged to share knowledge, resources and experience.
- Collaboration Platforms: The creation of digital platforms that allow communication and the exchange of ideas between researchers, companies and other partners interested in innovation will be encouraged.

Development and Management of Innovative Projects

Project Identification: The CIM will make internal and external calls to identify projects with high potential. Proposals will be evaluated based on:

- Originality and scientific novelty.
- Technical and economic feasibility.

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- Potential impact on industry and society.

Project Management: The CIM is committed to supporting the selected projects by:

- Technical and scientific advice.
- Access to specialized infrastructure and equipment.
- Support in the search for funding and partners for the development and commercialization of the results.

Protection and Management of Intellectual Property

Identification of Protectable Results: The CIM will work with researchers to identify research results that are eligible for protection (patents, copyrights, trademarks, etc.).

Legal Advice: The CIM will be able to provide advice and support in the registration procedures of intellectual property, ensuring that the rights and benefits are shared equitably according to the regulations of the European Charter.

License Management: CIM is committed to developing a fair and flexible licensing model to facilitate knowledge transfer, allowing companies and other stakeholders to exploit research results on favorable terms.

Knowledge Transfer and Marketing

Technology Transfer Office (OTT): The CIM will establish an office or team dedicated to technology transfer:

- Evaluate the market potential of research.
- Develop potential commercialization strategies and business models for research results.
- Negotiate collaboration agreements, licences and exploitation contracts with companies and organisations interested in the exploitation of research.
- Transfer Events: The CIM is committed to organizing events such as transfer days, research and innovation fairs, as well as meetings with industry to present research results and promote the creation of alliances.
- Incubation and Support for Startups: The CIM is committed to creating and promoting incubation and acceleration programs to support researchers and entrepreneurs in the creation of startups based on the technologies developed at the center.

Promotion of Scientific Dissemination and Training

Dissemination of Results: Publish and disseminate the results of the research through:

- Scientific journals, conferences and seminars.
- Open access platforms and institutional repositories.
- Knowledge Transfer Training: Provide training to researchers on:

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- Innovation and intellectual property management.
- Technology transfer techniques and business models.
- Communication and marketing strategies of science.

Fostering the Culture of Innovation: The CIM is committed to promoting a culture of innovation among the centre's staff, encouraging creativity, the exchange of ideas and the search for practical applications of research.

Access to Finance and Support for Innovation

Identification of Sources of Funding: Identify and promote access to sources of funding for research, such as:

- European, national and regional funds for the promotion of research.
- Grant and aid programmes for technology transfer.
- Investors and venture capital.

Support in the Preparation of Proposals: The CIM will assist, as far as possible, researchers and entrepreneurs in the preparation of proposals and funding applications, including the development of business plans and feasibility studies.

Impact Evaluation and Monitoring

Monitoring of results: The CIM will continuously monitor research projects and activities to evaluate their progress and detect opportunities for improvement.

Impact Indicators: Indicators are established to measure the impact of transfer activities, such as:

- Number of patents registered and licenses granted.
- Volume of revenue generated from the exploitation of intellectual property.
- Number of collaborations and agreements with the industry.
- Creation of startups and products launched on the market.

Annual Impact Report: The CIM, to the best of its ability, will prepare an annual report that includes the impact of innovation and knowledge transfer activities, in accordance with the guidelines of the European Charter, and share it with stakeholders.

Continuous Improvement and Strategy Review

Evaluation of Strategies: Research and knowledge transfer strategies will be periodically reviewed, evaluating their effectiveness and adapting them to changes in the scientific, technological and regulatory environment, as well as the evaluation of the state of the art of the different technologies.

Feedback: Feedback will be collected from researchers, collaborators and industry partners to identify barriers, opportunities and best practices in the innovation and transfer process.

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Policy Update: Policies and procedures will be adjusted in accordance with the results of the evaluations, ensuring that CIM continues to promote research and knowledge transfer effectively and in accordance with the principles of the European Charter.

Edit Control

EDITION	DATE	NATURE OF THE EDITION
00	17/09/2024	Initial Edition

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